

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY T.A. VALLOIS OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 12th JUNE 2012**

Question

Further to recent reports and, in particular, the Chief Minister's own comments regarding the need to review the Human Resources Department, could he advise, in detail, how he proposes to restore this vital department so that employees of the States of Jersey, the public and States Members can have confidence in the future of the Public Sector?

Answer

An effective Human Resources (HR) Function will be critical if Jersey is to successfully deliver Public sector reform. This will entail service redesign, workforce modernisation and cultural change. As identified in the Comptroller and Auditor General's report, investment is now necessary for HR if we are to have a modern and effective HR function which can lead public sector reform, and also deliver important essential practises such as performance management, succession planning, workforce planning, and the development for States Members and States employees. This will underpin the creation of confidence in the future of the Public Sector in Jersey

We intend to bring forward proposals in line with the strategic priorities as part of the Medium Term Financial Plan which will allow this essential investment to take place.